

ANNU REPO 2020

YES

INTRODUCTION

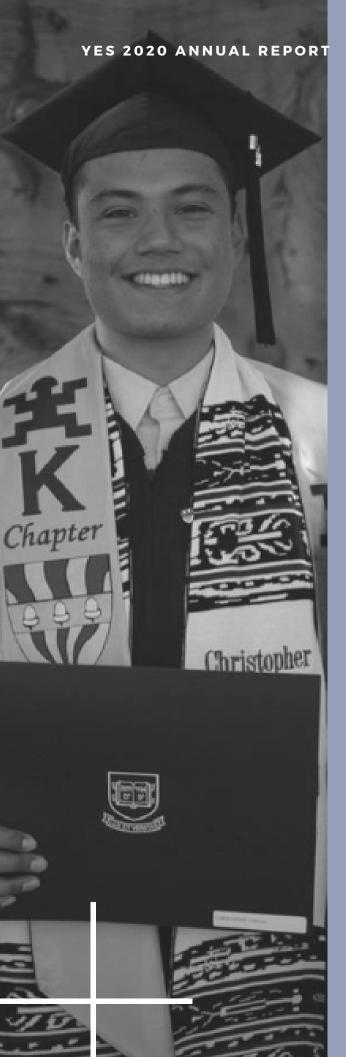
Educational inequality limits life choices, career options and income opportunity. For bright, ambitious students from under-resourced neighborhoods, a college degree represents a clear path out of the crippling cycle of generational poverty. But this potential is stifled by a lack of exposure and opportunity due to financial, educational, and social inequality. YES works to address the multitude of challenges that historically have prevented low-income students from accessing academic, social, & career opportunities. We believe in a holistic approach to education, and our programming meets the needs of our scholars at every level - academic, socio-emotional, mental & physical health, financial - from the 6th grade through high school, college, and career. From neighborhoods where fewer than 10% of adults have a college degree, 100% of YES Scholars are accepted to the finest universities across the country. More significantly, YES Scholars have a 93% college graduation rate.

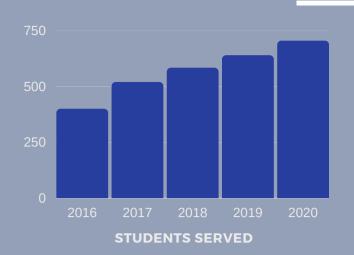
MISSION

YES identifies promising students from low-income communities in Los Angeles, New York City, Chicago, and rural Appalachian North Carolina, and equips them with the resources, support, and skills required for success through high school, college, and career.

VISION

Dedicated to promoting America's promise of equal opportunity for equal talent, YES works to increase educational access and opportunity for these high-achieving students in order to make college and career success an attainable goal. Our long-term holistic support services meet students' needs at every milestone along their journey, beginning in middle school and continuing beyond career placement. We aim for each student to have the opportunity to make choices about their educational and professional pursuits that are not restricted by their socio-economic limitations.

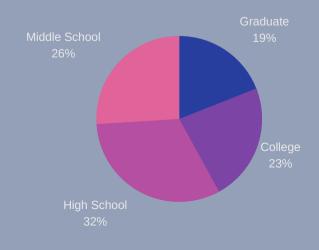




IMPACT & GROWTH

YES-LA serves scholars across Greater Los Angeles County, from Watts, Inglewood, & the South Bay to East LA, Boyle Heights, & DTLA. We identify scholars from 14 Title I middle schools and currently work with 50 independent and boarding school partners. In NYC, scholars are identified from 6 public schools in Harlem's District 5. YES Chicago serves students from the South Side, and our Appalachian scholars are identified in rural public schools in Watauga & Ashe Counties in Western NC. We now have 16 full-time staff members across all branches (8 in our national/LA office), and serve approximately 700 students, adding roughly 75 new scholars annually. In order to ensure that we meet our increased population with the same high level of holistic, individualized support, we recently added new staff in all four of our national offices. 69% of our total staff are people of color.

2020 YES SCHOLAR BREAKDOWN







COLLEGE GRADUATION
RATE



COLLEGE ACCEPTANCE
RATE

OUTCOMES

73% of current YES college and graduate students are attending schools on the *US News & World Report* Top 100 List. In total, YES scholars are attending or have graduated from 115 colleges and universities in 29 states. Graduate students are in dental, medical, and law school, as well as various graduate programs spanning all fields.

This year, we are thrilled to announce that Luis Ventura has become the first YES scholar to earn his DDS, and Natalie Camacho has become YES' first female lawyer! Across the board, our grads are excelling in careers spanning every field and are employed at companies including Apple, PitchBook, Morgan Stanley, Google, NPR, Teach for America, KPMG, Goldman Sachs, Grandview/Automatik, The Whitney Museum, Boeing, UTA, Mercedes Benz, Lucid Motors, Americorps, Thomson Reuters, Gore, Hogan Lovells LLP, Autodesk, The National Park Service, Banijay Studios, Northrop Grumman, & Warner Media

2020 Scholar Summer Internships

Google
The United Nations
The Brooklyn Museum
Morgan Stanley
Amazon
Moody's Investor Service
John Deere
The Akanksha Foundation
David Zwirner Gallery
Marmol Radziner
Georgetown Public Real Estate Fund
Magis Industries
Cale Muscle Mechanophysiology Lab -- U



HIGH SCHOOL PARTNERS

Harvard Westlake Windward Columbia Secondary School The Center for Early Educatior Exeter

> Thacher School Chadwick

Westridge School for Girls

Andover

Manhattan Center for Science & Math

Geffen Academy at UCLA

Sequoyah

Chicago Lab School

Oakwood

Lennox Academy

Brentwood

John Thomas Dye School

Cate

Lindblom Math & Science

Bronx Science

Vistamar

Beacon School

Choate

Fountain Valley School of Colorado

olvtechnic

Whitney Young

Curtis School

Hotchkiss

Episcopal School of Los Angeles

Chatham Hall

Marlborough

Buckley

Webb School

Archer School for Girls

Loomis Chaffee

New Roads

Lawrenceville School

Crossroads

Muse School

California Academy of Math & Science

Lovola

Wildwood

NC School of Science & Math

LaSalle

Viewpoint

Culver Academies

DaVinci School



YES COLLEGE SCHOLARS ARE CURRENTLY ATTENDING



of YES Scholars are first-generation college students



SCHOLAR SPOTLIGHTS



LUIS VENTURA, DDS

Brentwood, LMU '14, UCLA School of Dentistry '20

Luis graduated from UCLA School of Dentistry and completed the AEGD Residency, a one-year post-grad training program with an emphasis in clinical restorative and surgical dentistry. The residency is for those highly motivated dental school graduates who wish for additional intensive training in treating various complex and comprehensive cases Luis was Chapter President of UCLA's Hispanic Dental Association and throughout dental school volunteered at clinics across LA to provide low-cost denta care in underserved communities. He is now YES' first practicing dentist!



JENNIFER SARABIA

Archer, University of Chicago '19 Boston University MA '21

Jennifer began BU's MS in Medical Sciences
Program this fall - the next step in her
journey to med school. While at the
University of Chicago, she spent 3 years
working with Peer Health Exchange, serving
as both a health educator in South Side hig
schools as well as a PHE Leadership Council
Member. She was a student intern in the
Department of Organismal Biology &
Anatomy and a Research Assistant at the
School of Social Service. After medical
school, she plans to give back to
communities of color in order to help push
the medical field towards greater health



FATOUMATA BARRY

TMA, Spelman '20

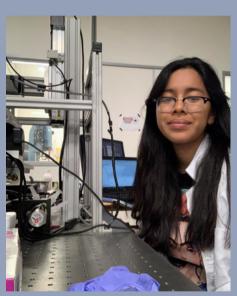
A senior Health Science major planning to attend medical school, Fatou is passionate about immigrant women's health. Born in Guinea, West Africa, she witnessed the devastating effects of female genital mutilation and and is committed to reforming health care for women across the world. Over the past year, she completed the rigorous Undergraduate Health Sciences Academy at Morehouse College, spent a summer completing a healthcare research project at UPenn's Summer Undergraduate Minority Research Program, and recently took the MCAT.

YES 2020 ANNUAL REPORT

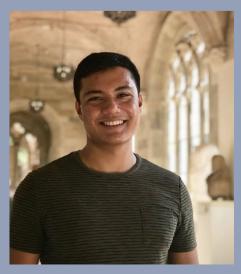
SCHOLAR SPOTLIGHTS



QUINTON SIMMONDS



KELLY LOPEZ



CHRISTOPHER VARGAS





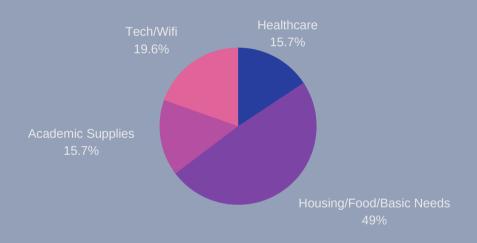






YES & COVID-19

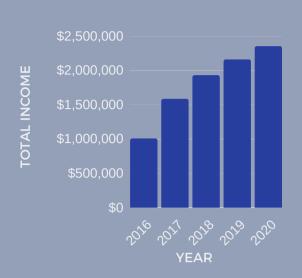
The pandemic has created incredible upheaval and insecurity for our scholars and families. It is clear that the landscape of education will be forever changed, and will impact no one more than low-income first-generation students, who were already facing greater challenges in the pre-pandemic world. As our vulnerable students and families lost vital income and resources due to unemployment, YES saw the need for and scope of our services grow rapidly. In response, we have we shifted all of our standard programming to virtual platforms, and added additional assistance and resources to provide a backbone of emergency support for our families in crisis.



YES COVID SUPPORT HAS INCLUDED

- Tech needs, such as wifi, hotspots, computers, and tablets, to enable scholars to attend virtual classes and facilitate online learning, as well as online academic tutors
- Flights/transportation for students to & from college campuses and packing and storage costs for their belongings
- Housing for displaced college students with no safe or possible home to return to
- First annual YES Project Symposium
- Rent payments, groceries, electricity bills & other life supplies for families whose incomes have been severely impacted and are experiencing extreme financial insecurity
- Housing & healthcare costs for families with acute need many of whom contracted covid and could not be safely treated at home
- Mental health resources & support
- Stipends to compensate for the cancelled internships & summer jobs that our students rely on to help pay for college & support their families

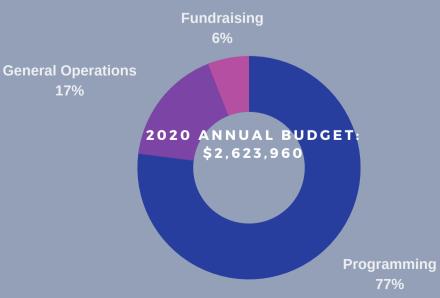




FINANCIAL OVERVIEW

YES spends an average of \$40,000 to financially support a YES Scholar from the 6th grade through college graduation. That amount leverages an additional \$300,000 in financial aid and scholarships from each scholar's independent school & university.

Almost 80% of our annual budget goes directly to programming costs.





OUR CORPORATE & FOUNDATION PARTNERS

Ahmanson Foundation
All Ways Up
Borchard Foundation
The Chuck Lorre Family Foundation
Steven & Alexandra Cohen Family
Foundation
Disney
Edison International
Fineberg Foundation
The David Geffen Foundation

нво

Google

Jack Kent Cooke Foundation
Joseph Drown Foundation
LAWP Employees' Association
Lakers Youth Foundation
The Leonetti O'Connell Foundation
Katie McGrath & JJ Abrams Foundation
Moss Foundation
Cheryl Saban Self Worth for Girls Foundation
Refinitiv

The Rosenthal Family Foundation
Singing For Change
Southern California Edison



OUR PROGRAM PARTNERS

YES prioritizes creating strategic partnerships with other like-minded organizations, in order to achieve a greater impact on students from underserved communities around Los Angeles, NYC, Chicago, & NC.

idTech Google

The Princeton Review
Anthony Green Test Prep
YMCA Camp Whittle
GEAR UP

High Mountain Institute
David Zwirner Gallery
NY Times Summer Academy
Jewish Free Loan Association
Disney

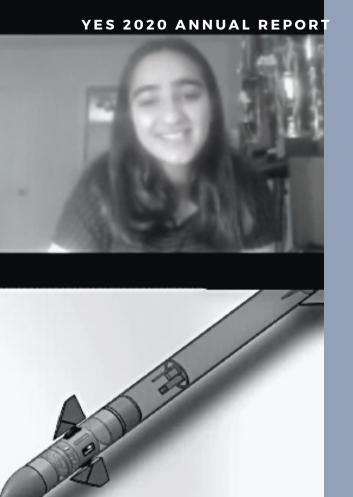
Appalachian State University
Scholar Match

Johns Hopkins Center for Talented Youth
Camp Out for Kids
Southern California Edison
UCLA Unicamp
Ichan School of Medicine
Teach for America

Columbia University
NPEA

Appalachian Mountain Leadership
Bespoke Education
Posse Foundation
Summer Institute for the Gifted
Brown Pre-College Programs
Urban Debate League
The Pantheon Institute
Vanderbilt Programs for Talented Youth

/anderbilt Programs for Talented Yout Yale Young Global Scholars QuestBridge True Star Foundation 530 Scholars ChiChat





2020 YES SYMPOSIUM

We are proud to announce that this year marked our inaugural YES Summer Symposium, which offered our scholars of all ages the opportunity to pursue an extended creative, skill-building, or research project over the summer, and then present it in a virtual symposium in late August. Our aim was to help prevent summer learning loss and fill gaps in resumes that concerned many of our students, in addition to providing a structure for their time in a newly chaotic world, and allowing them to explore areas of interest they may not otherwise have had a chance to in the normal run of events

SYMPOSIUM PROJECTS

Learning how to play Steel String Acoustic guitar
Anti-Racist K-6 School Curriculum
COVID-19 Data Analysis: The Outbreak's Effect on Different Racia
Groups

Resin Art

Learning to Cook

Elite Locker Project

Constitutional Law: Baker vs Carı

Polygel Nails & Nail Art

Photo Analysis: Space & Change, March-August

Original Play Reading

My Life Through Art (Paint Series)

Uke Out with Angela

Voices Through Art (Using historical art research to reflect the modern day)

Deciphering the Physics Behind Artificially Intelligent Multi-Staged VTVL Rockets with PID Vector Control & Machine-

> Learning Projectile Analysis My First Video Game Design Original Comic Book

Photo Collage: Moments to Remember Fiction Anthology

Kemet: Exploring Ancient Egypt